

ORYA PROGRAM POLICIES

ORYA programs fall into one of three categories: Recreational Sports, United Sports, and Recreational Activities. **Each category is of equal importance to the organization, and as such no one category has precedence over another regarding use of facilities or access to other resources.**

Recreation Sports Programs (REC-SPORT): Play is the primary goal of REC-SPORT Programs. Physical activity and exposure to the sport via low key practice and game environment are the focus. Instruction in sports is given in a stress-free environment. REC-SPORT Programs typically run 1-2 sessions per week at local facilities with occasional travel to neighboring towns.

ORYA United Sports Programs (UNITED): The goal of ORYA UNITED programs is to teach a specific sport through experienced coaching, practice and competitive game play. Development of athlete is the primary goal achieved by fostering team commitment, sportsmanship and the promotion of the sport. UNITED programs often require player/parent commitments of 4 or more sessions per week including weekend play and travel throughout the region. These programs follow the guidelines and regulations of the regional and national organizations associated with each particular sport. Where no national or regional governing organization exists ORYA policies govern.

Recreational Activities (REC-ACTIVITIES): These types of activities are individual camp or clinic programs which may or may not have sport activities as their focus. They include session long programs such as hip hop dance, as well as day or week long programs for sports, story telling, or other type programs. The goal of these activities is to foster and support the community through varied program choices to meet the needs of all of the families in the district and to.

ORYA GENERAL PROGRAM POLICIES

The general policies outlined in this section are applicable to all ORYA programs.

ORYA Basic Philosophy

As outlined in the constitution, ORYA provides recreational programs as a developmental medium for area youth. All decisions about program operations must stem from the objectives of physical, social, psychological, and moral development.

Parent Responsibilities:

Volunteering - Parents are urged to participate in ORYA operations, and the volunteer nature of the ORYA makes parent involvement necessary. Parents should expect to be asked to help with field or facility maintenance, team communication, snacks, supervision of practices and games, and transportation to name but a few areas.

Parents are expected to work with the ORYA in fostering responsibility and commitment among the participants. This includes:

- communicating with coaches/instructors/coordinators about absences from practice or competition
- adhering to team or program rules
- traveling safely to events, practices and competition
- respecting and caring for the facilities and equipment used by ORYA programs
- abiding by the:
 - Code of Conduct
 - Policy on Harassment
 - Grievance Procedures
 - Policy on Sports Medicine and Substance Use/Abuse
 - Transportation Policy

Code of Conduct

As a requirement for registration all coaches, players and parents, are expected to abide by the ORYA Code of Conduct and may be required to acknowledge their intent by signature.

Fields and Facilities Use

The ORYA Executive Director shall have sole authority to schedule as well as close facilities. Such closures may result in cancellation of games and/or practices. Coaches, parents and players are not allowed to overrule any decision regarding the use of facilities that is made by the ORYA Executive Director.

Finances, Fundraising and Capital Equipment

Refer to the ORYA Fiscal, Business and Administrative Policies.

Minimum Interest for ORYA Sponsorship

Coordinators may set guidelines outlining interest and commitment necessary to run a particular program in a particular age group, gender, or level.

Affirmative Action

ORYA is committed to the goals and philosophy of affirmative action and equal opportunity for all. Sports teams will be created for females when the necessary interest and formal request has been made to the ORYA Board in writing (see; "Minimum Interest"). Whenever possible, females will be given a choice of playing on either a female or a co-ed team. If Minimum interest cannot be met to accommodate a female team, females must be given the option to participate on co-ed teams. When appropriate, advertising and publicity for ORYA teams will make reference to female, as well as male participation. If possible, extra effort will be made to recruit female coaches for female teams so that positive role modeling can be facilitated.

Registration & Advertising

Coordinators will schedule all registrations through the ORYA Executive Director, which will attempt to synchronize multiple-program "open" registrations. All advertising of ORYA programs must be coordinated through the ORYA office and the ORYA Executive Director.

Annual Program Projections & Evaluations

Prior to offering a program through ORYA, coordinators are expected to submit to the Board a projection of program performance.

At the conclusion of the program, coordinators are expected to submit a program evaluation. Such an evaluation should include input from involved coaches. Coordinators may also seek input from players and parents. Reports should consider the following:

- participation - number of players; their age, gender and residence frequencies; number of teams; levels of play; number of games.
- coaching - number of coaches, coaching education programs.
- fields/facilities - particular improvement/problems in scheduling, access, maintenance.
- sports medicine - injuries reported, emergency procedures developed or altered.
- equipment - changes in inventory, purchasing activities.
- budget: fees & expenses - both a review of past years budget and a projection for next year.
- special problems/recommendations.

See the Appropriate Program Category (REC-SPORT, UNITED, or REC-ACTIVIES) for Policies related to: **Participation, Playing Time, Tryouts, Team Selections, Rosters, Coaching Appointment & Development**

See also the

ORYA Policy for Participation by Non-Residents

And Specific Policy Documents:

ORYA Code of Conduct & Code of Conduct Policy
ORYA Policy on Harassment
ORYA Policy on Substance Use/Abuse
Grievance Procedure –ORYA Policy for Grievance Resolution
ORYA Policy for Transportation
ORYA Policy for Participation by Non-Residents
ORYA Policy for Fundraising and Capital Requests